

1st Chirk Scout Group

Good Behaviour Policy and Code of Conduct

NB The term 'Scout' or young person used within refers to members of any section.

We at 1st Chirk Scout Group believe in the **fundamentals of Scouting**:

Integrity - We act with integrity; we are honest, trustworthy and loyal.

Respect - We have self-respect and respect for others.

Care - We support others and take care of the world in which we live.

Belief - We explore our faiths, beliefs and attitudes.

Co-operation - We make a positive difference; we co-operate with others and make friends.

Scouting's purpose is to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

In line with Scout Association recommendations and to promote good behaviour 1st Chirk Scout Group has a Good Behaviour policy and Code of Conduct which we would like to share with you.

Our good behaviour policy and Code of Conduct will:

- Allow all young people and Leaders to take part in a programme which is both challenging and fun.
- Ensure that the atmosphere in the Group is supportive of all member and Leaders.
- Stop members from taking part in an activity where they could be a danger to themselves or others.
- In line with these objectives members and Leaders have endorsed a Code of Conduct which is applied at all Meetings, Camps and Activities.

The Leaders and Members of 1st Chirk Scout Group will work together to promote good behaviour in each section whilst having a programme which is both challenging and fun.

In order to help us promote good behaviour we ask for all parents to help and support the Leaders in implementing the Code of Conduct.

Our Code of Conduct

The Leaders and Scouts want to belong to a Scout group where:

- All members and Leaders come to meetings regularly.
- All members arrive for a meeting in full and correct uniform, unless asked not to do so.
- All Scouts are asked to join in and work as a team.
- Leaders and Scouts listen to EACH OTHER.
- No one makes fun of anyone else for whatever reason.
- There is NO bullying (See Anti Bullying Code of Conduct).
- No one makes a noise during quiet times such as flag break, or when game or activity rules are being explained.
- Put 100% effort into each activity you take part in.
- Uphold your sections Law and Promise.
- We ask all Parents, Carers or Guardians to inform us of their Scouts absence in advance of the weekly meeting, Camp or activity, after 3 occurrences of not being informed we have the right to remove your Scouts membership in the Group, and offer your Scouts place to another Youth Member.
- We ask all Parents, Carers or Guardians to pay their termly subs on time.
- We ask all Parents, Carers or Guardians of the Beaver and Cubs section to physically come into the HQ to collect their Scout/Scouts, we will not release children across the road to parked vehicles for example.

Our Anti-Bullying Code

- We DO have respect for everyone as individuals, whatever their differences.
- We DO take bullying seriously – it's not 'just a bit of fun'.
- We DON'T accept any bullying behaviour – name-calling, physical violence, threats, being left out, spreading nasty rumours either in person or by text and email, or any other way of making people feel bad.
- We DO report any bullying we see, whoever it's aimed at. It should be reported to a Leader or someone else we trust like our Patrol Leader.
- We DO take someone seriously if they tell us they're being bullied, and we also don't watch others being bullied without doing something.
- We DON'T just put up with bullying. We DO make sure something is done about it.

Breaches to Code of Conduct

To do this we would ask that you note the following actions we may take if a young person breaches the Code of Conduct:

- We will warn Scouts that their behaviour (physical or verbal) is inappropriate and warn them that if it happens again, they will be asked to sit out of the activity.
- We will ask a Scout to spend some time out to cool off and consider their actions.
- If this happens on multiple occasions, we will apply up to two 'yellow cards' to the individual for that evening. If their behaviour continues or warrants further action, they will receive a red card and we will ask you to collect your Scout from the activity/session immediately.
- For very serious or repeated breaches of the code of Conduct we will not allow the young person to participate in an activity or camp or ask them to miss a week.
- For extremely serious or for continued breaches of the Code of Conduct the Leadership team will ask for your cooperation in putting in place a corrective action plan. We will work with the Group Scout Leader and District Commissioner and in exceptional circumstances a breach may include exclusion from Scouting.

If a Leader feels that a member has broken the Code of Conduct, they will:

1. Give a verbal warning to the member followed by a "Yellow Card" if warnings are ignored

If the same member breaks the Code of Conduct again during the evening/activity the Leader will:

2. Give a second "Yellow Card" which means the member will be asked to spend time outside the meeting. A Leader will discuss with the member the reasons for why they have broken the Code of Conduct.

If the same member breaks the Code of Conduct again during the evening/activity:

3. A "Red Card" will be issued. The Leader will call the parents of the Scout and ask that they be collected immediately.

For very serious breaks of the Code of Conduct the Leaders may:

Ask the Scout to miss the meeting next week

Not allow a Scout to participate in a weekend activity or camp

Meet the parents to discuss the bad behaviour of a member

All members and Parents may speak to a Leader in confidence if they feel someone is not behaving appropriately.